



Democratic Services

Location: Phase II
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My Ref: SC

**To: COUNCILLOR SUSAN O'BRIEN
CABINET MEMBER FOR FAMILIES, EDUCATION
AND WELLBEING**

c.c. All Members of Executive Scrutiny Committee
c.c. Dan Kennedy, Director – Planning, Environment,
Education and Community Services
c.c. Chairman of the Residents, Education and
Environmental Services Policy Overview Committee
c.c. Conservative and Labour Group Offices
(inspection copy)

Date: 27 April 2021

Non-Key Decision request

Form D

HILLINGDON SCHOOL TERM DATES AMENDMENT 2021/22

Dear Cabinet Member

Attached is a report requesting that a decision be made by you as an individual Cabinet Member. Democratic Services confirm that this is not a key decision, as such the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 notice period does not apply.

You should take a decision **on or after Thursday 6 May 2021** in order to meet Constitutional requirements about publication of decisions that are to be made. You may wish to discuss the report with the Corporate Director before it is made. Please indicate your decision on the duplicate memo supplied, and return it to me when you have made your decision. I will then arrange for the formal notice of decision to be published.

Steve Clarke
Democratic Services Officer

Title of Report: Hillingdon School Term Dates Amendment 2021/22

Decision made:

Reasons for your decision: (e.g. as stated in report)

Alternatives considered and rejected: (e.g. as stated in report)

SignedDate.....

Cabinet Member for Families, Education and Wellbeing

HILLINGDON SCHOOL TERM DATES AMENDMENT 2021/22

Cabinet Member(s)	Councillor Susan O'Brien
Cabinet Portfolio(s)	Cabinet Member for Families, Education and Wellbeing
Officer Contact(s)	Dan Kennedy, Residents Services
Papers with report	None

HEADLINES

Summary	The published Hillingdon Council school term dates for the academic year 2021-22 require amendment due to the announcement of the new public bank holiday.
Putting our Residents First	This report supports the following Council objectives of: <i>Our People</i> .
Financial Cost	None
Relevant Policy Overview Committee	Residents, Education and Environmental Services Policy Overview Committee
Relevant Ward(s)	All

RECOMMENDATIONS

That the Cabinet Member for Families, Education and Wellbeing approves the amended school term dates for the academic year of 2021/22 due to the additional Bank Holiday provided on Friday 3rd June 2022, noting that this has been amended by reducing the number of teaching days from 190 to 189 (plus 5 inset days), totalling to 194 school days.

Reasons for recommendation

This recommendation is required to comply with Department of Education guidance to ensure that school staff receive the same public bank holiday benefits.

SUPPORTING INFORMATION

The Department of Education has confirmed through the Local Government Association on 1 April 2021 that all local authorities should make amendments to their 2021/22 school term dates to incorporate the additional Bank Holiday on Friday 3rd June 2022.

The Spring Bank Holiday in 2022 will be moved to Thursday 2nd June and an additional Bank Holiday on Friday 3rd June will see a four-day weekend to celebrate Her Majesty The Queen's Platinum Jubilee.

Schools will already be on their half term break in the week commencing 30th May, but where the additional bank holiday falls in term time, schools and the local authority should observe the Bank Holidays on 2nd/3rd June and therefore need to prepare and make any amendments to the published term dates for academic Year 2021/22.

The Department for Education will review the necessary legislation to make an amendment for the September 2021 version that reduces the number of days that teachers need to be available to work from 190 (+5 inset days) to 189 (+5 inset days). The total school year for 2021/22 will therefore be 194 days instead of the usual 195 days.

RESIDENT BENEFIT & CONSULTATION

The benefit or impact upon Hillingdon residents, service users and communities

To ensure all residents can participate in this significant national event.

CORPORATE CONSIDERATIONS

Corporate Finance

Corporate Finance has reviewed this report and concurs that there are no direct financial implications associated within the recommendations.

Legal

Term dates are determined by school employers. The local authority is the employer for community, voluntary-controlled, community special or maintained nursery schools. The Education (School Day and School Year) (England) Regulations 1999 require local authority maintained schools to be open for at least 380 sessions (190 days) during a school year. The Department of Education has confirmed this requirement will be reduced to 189 days to take into account the additional bank holiday in Spring 2022. The proposed amendment to the term dates for the academic year 2021/2022 will therefore meet the relevant legal requirements. There are no other legal issues arising from this report.

BACKGROUND PAPERS

NIL.

TITLE OF ANY APPENDICES

Proposed amended Hillingdon school term and holiday dates for 2021/22 academic year.

APPENDIX A - PROPOSED AMENDED HILLINGDON SCHOOL TERM AND HOLIDAY DATES FOR 2021/22 ACADEMIC YEAR

Amendments from published version are highlighted

	Days
AUTUMN TERM	
Wednesday 1 September - Friday 22 October	38
School holiday Monday 25 October - Friday 29 October	
Monday 1 November - Friday 17 December	35
School holiday Monday 20 December - Monday 3 January	
SPRING TERM	
Tuesday 4 January - Friday 11 February	29
School holiday Monday 14 February - Friday 18 February	
Monday 21 February - Friday 1 April	30
School holiday Monday 4 April - Monday 18 April	
(Easter weekend 15 - 18 April)	
SUMMER TERM	
Tuesday 19 April - Friday 27 May	27
(May Day Bank Holiday will be taken on 2 May)	
School holiday Monday 30 May - Friday 3 June	
(Spring Bank Holiday moved to 2 June and the new Queen's Jubilee Bank Holiday will be on 3 June)	
Monday 6 June - Friday 22 July	35

Total school days = 194* (189 teaching days plus 5 inset days). *The DfE has removed one teaching day to reflect the new Bank Holiday only for this academic year. Hillingdon has removed this one day between 19.04.22-27.05.22. Schools can decide which one day they will remove between these dates.

Public Holidays

Christmas Day	Saturday 25 December 2021 (Monday 27 substitute day)
Boxing Day	Sunday 26 December 2021 (Tuesday 28 substitute day)
New Year's Day	Saturday 1 January 2022 (Monday 3 substitute day)
Good Friday	Friday 15 April 2022
Easter Monday	Monday 18 April 2022
May Day Bank Holiday	Monday 2 May 2022
Spring Bank Holiday	Thursday 2 June 2022
Queen's Jubilee	Friday 3 June 2022
August Bank Holiday	Monday 29 August 2022