



## OFFICIAL EXECUTIVE DECISION NOTICE PUBLISHED BY DEMOCRATIC SERVICES

Notice is hereby given that the following decision(s) have been made today by Cabinet Members at the London Borough of Hillingdon:

<b>Title of decision</b>	<b>Transformation Programme Delivery</b>
<b>Reference No.</b>	1050
<b>Date of decision</b>	Tuesday 2 April 2024
<b>Call-in expiry date</b>	Tuesday 9 April 2024
<b>Relevant Select Committee</b>	Finance and Corporate Services Select Committee
<b>Relevant Wards</b>	N/A

### Decision made

<b>Cabinet Members making the decision</b>	Councillor Ian Edwards – Leader of the Council Councillor Martin Goddard – Cabinet Member for Finance
<b>Decision</b>	<b>Approved</b>  That the Leader and Cabinet Member for Finance:  <ol style="list-style-type: none"><li>1. Agree to extend the existing arrangements with Rainbow HR Limited effective from 1 September 2023 at a cost of up to an additional £173k, to pro-actively drive the council-wide transformation programme and the design and implementation of the rapid zero budget based (ZBB) review programme, in line with the Council's MTFF budget strategy.</li><li>2. Note that the extension of Rainbow HR Limited will ensure continuity and rapid pace in the delivery of the Council's transformation programme and implementation of the ZBB review, pending the process to secure the permanent recruitment of a lead officer for the Council's transformation programme.</li></ol>
<b>Reason for decision</b>	To expedite the Council's ambitious programme of change to deliver the MTFF budget strategy commitments, Rainbow HR Limited was commissioned to provide leadership to the council's transformation programme; to review and establish effective programme governance arrangements; establish, recruit to and lead a new transformation team; deliver direct project management support and leadership; and embed change on a range of cross-cutting improvement projects.

	In making the decision the Cabinet Member for Finance noted that the contract would cease no later than 31 May 2024.
<b>Alternative options considered and rejected</b>	Alternative options were set out in the confidential report.
<b>Classification</b>	<i><b>That this report be declared as exempt from publication as it involves the disclosure of information in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended), in that the report contains information relating to the financial or business affairs of any particular person (including the authority holding that information) and that the public interest in withholding the information outweighs the public interest in disclosing it.</b></i>
<b>Link to associated report</b>	Part 2 - Members' Only and Not for Publication
<b>Relevant Officer contact &amp; Directorate</b>	Dan Kennedy - Corporate Director of Central Services
<b>Any interest declared by the Cabinet Member(s) / dispensation granted</b>	N/A

#### **Implementation of decision & scrutiny call-in**

<b>[Internal Use only]</b>	
<b>When can this decision be implemented by officers?</b>	<p>Officers can implement Cabinet Member decision in this notice only from the expiry of the scrutiny call-in period which is:</p> <p><b>5pm on Tuesday 9 April 2024</b></p> <p>However, this is subject to the decision not being called in by Councillors on the relevant Select Committee. Upon receipt of a valid call-in request, Democratic Services will immediately advise the relevant officer(s) and the decision must then be put on hold.</p>
<b>Councillor scrutiny call-in of this decision</b>	<p>Councillors on the relevant Select Committee shown in this notice may request to call-in this decision. The request must be before the expiry of the scrutiny call-in period above.</p> <p>Councillors should use the Scrutiny Call-in App (link below) on their devices to initiate any call-in request. Further advice can be sought from Democratic Services if required:</p> <p><a href="#">Scrutiny Call-In - Power Apps</a> (secure)</p>

<b>Further information</b>	<p>These decisions, where applicable, have been taken under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.</p> <p>This is the formal notice by the Council of the above executive decision, including links to the reports where applicable.</p> <p>If you would like more information on this decision, please contact Democratic Services on 01895 250636 or email: <a href="mailto:democratic@hillingdon.gov.uk">democratic@hillingdon.gov.uk</a>.</p> <p>Circulation of this decision notice is to a variety of people including Members of the Council, Corporate Directors, Officers, Group Secretariats and the Public. Copies are also placed on the Council's website.</p> <p style="text-align: right;"><b>Democratic Services London Borough of Hillingdon Civic Centre High Street Uxbridge UB8 1UW</b></p>
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